



PERSONA CIÈNCIA EMPRESA

UNIVERSITAT RAMON LLULL

May 10<sup>th</sup>, 2019

**European Commission**  
**DG Research & Innovation**  
Open Innovation and Open Science  
B-1049 Brussels  
BELGIUM

## DECLARATION

To who it may concern,

We, **INSTITUT QUÍMIC DE SARRIA (IQS)**, established in Barcelona (Spain), represented by Dr. Pedro Regull, CEO-Managing Director, having endorsed the 40 principles of the European Charter for Researchers and the Code of Conduct for the Recruitment of Researchers, notify you about our commitment to implement these principles via the *Human Resources Strategy for Researchers (HRS4R)* in our Institution.

Kind regards,

Pedro Regull, PhD, MBA  
CEO-Managing director